

# UN Global Compact

AmorePacific joined the UN Global Compact in November 2007 to fulfill its roles and responsibilities as a corporate citizen and has been striving to support and earnestly implement the UN Global Compact's ten principles in the areas of human rights, labor, the environment, and anti-corruption.

## Human Rights

### UNGC Principles

**Principle 1:** Businesses should support and respect the protection of internationally proclaimed human rights; and  
**Principle 2:** make sure that they are not complicit in human rights abuses

### AmorePacific Policies

We respect the individuality of all employees and treat them fairly based upon their ability and performance, and create a work environment where employees can unleash their creativity.  
[See ethical principles in detail](#)

## Labour

### UNGC Principles

**Principle 3:** Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;  
**Principle 4:** the elimination of all forms of forced and compulsory labour;  
**Principle 5:** the effective abolition of child labour; and  
**Principle 6:** the elimination of discrimination in respect of employment and occupation.

### AmorePacific Policies

We abide by the rules set forth in the relevant acts on forced labor, child labor, working hours, minimum wages, freedom of association, prohibition of discrimination, female workers, and maternity protection at work. (Rules of employment, collective agreement, provisions of labor-management council)

## Environment

### UNGC Principles

**Principle 7:** Business should support a precautionary approach to environmental challenges;  
**Principle 8:** Undertake initiatives to promote greater environmental responsibility, and;  
**Principle 9:** Encourage the development and diffusion of environmentally friendly technologies.

### AmorePacific Policies

AmorePacific, which has been striving to turn customers' dreams of beauty and health into reality, conducts eco-friendly business activities that harmonize the conservation of nature with economic feasibility. We stipulate rules to minimize our business activities' impact on the environment according to sustainable business strategies and conduct our business accordingly.  
[See our efforts in detail](#)

## Anti-Corruption

### UNGC Principles

**Principle 10:** Businesses should work against corruption in all its forms, including extortion and bribery

### AmorePacific Policies

We promote the observance of corporate ethics through a pledge of ethical conduct, participation programs, education, and promotion programs. We abide by anti-bribery agreements at home and abroad, and follow conduct guidelines on the prohibition of receiving cash or gifts.  
[See our efforts in detail](#)