



Dividend Policy of Amorepacific Corp.

February 8, 2024

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Public Disclosure

• Matters Related to Ad Hoc Public Disclosure Obligation (Fair Disclosure)

1. Details of information	Disclosure title	Mid-to-long-term dividend policy to raise shareholders' value
	Summary of ad-hoc public disclosure	<ul style="list-style-type: none"> - The propensity to dividend is expected to expand to around 35% annually for three years from 2023 to 2025 (based on the fiscal year-end). - Stable dividend implementation within 50% of annual free cash flow - Reasons for significant increases or decreases in dividends will be provided considering changes in the business environment, investment plans, and management circumstances.
	Expected ad-hoc public disclosure date & time	-
2. Details of information release	Information providers	IR Team
	Information recipients	Local and foreign institutional investors, the media, general investors, etc.
	Date & time of information release	To be disclosed as needed after the fair disclosure
	Title and place of event held	-
3. Contact points (department / phone number)		IR Team (+82-2-6040-4753)
4. Other matters to be factored into investment decisions		
<ul style="list-style-type: none"> - The propensity to dividend above is the ratio of the total amount of cash dividends to the net profit (excluding one-time non-recurring gains and losses) of the controlling company's owners based on the annual consolidated financial statement. - The free cash flow above is calculated by subtracting the amount spent on acquiring tangible and intangible assets from the operating cash flow on the consolidated cash flow statement. - Detailed matters, including dividends of each fiscal year, will be determined through the company's board and annual shareholders' meeting. 		